



Saskatoon Search and Rescue

Application Package

Dear Volunteer,

We are very pleased that you have decided to apply to become a member of Saskatoon Search and Rescue. Enclosed is our application package, which we ask you to complete and send in to us by email.

As outlined in the Information Package, Saskatoon Search and Rescue is a unique volunteer opportunity; it is the chance to make a very valuable, hands-on difference in the life of a missing person and their loved ones. The nature of the work relies on the volunteer's judgment, dependability, and positive attitude in accomplishing the goals of the search.

For this reason, Search and Rescue Members/Searchers are screened carefully. While we have a need for all kinds of volunteers, it has been our experience that not all who apply are suited to this complex type of work.

Please read through this material carefully and contact us with any questions you may have. Please fill out the application form and submit it along with the signed copy of the Code of Ethics and the waiver.

Thank you for devoting your time to this worthy endeavor.

Sincerely,

Saskatoon Search and Rescue

PERSONAL INFORMATION

Name: _____ Date of Birth: _____
(DD/MM/YYYY)

Address: _____

City: _____ Postal Code: _____

Phone: _____
HOME MOBILE WORK

E-mail: _____
HOME WORK

Workplace: _____

Position: _____

Emergency Contact: _____ Phone: _____

By completing the following application, you are confirming that you understand the basic requirements and expectations of a member of Saskatoon Search and Rescue listed below:

- As part of being a full-time team member, you are expected to devote roughly 1 evening and 1 weekend day a month for training and be a part of at least one committee. The committee level work is time above and beyond training.
- SSAR is a non-profit organization that requires fundraising efforts to help with operating costs and extraordinary purchases. You need to be prepared to assist with certain fundraising objectives as the chapter's need arises.
- You need to complete the Basic Searcher Course (will require more time than the regular training)
- You need to be capable of safely performing physically demanding tasks, in various weather conditions.
- You need access to email, Facebook, Android/iPhone apps, and text messaging to receive important communications and in order to be activated.
- Although SSAR provides some essential gear for certain tasks, you will be responsible for obtaining a certain amount of gear and clothing that is essential to outdoor activities and search related tasks.
- You are required to have a Criminal Record Check with a vulnerable sector search.
- You need to have an up-to-date CPR C and first aid certification.



BACKGROUND INFORMATION

What role(s) do you hope to take on with our team and what type of role are you capable of filling? (Rigorous search capable person, organizing and coordinating, Project Lifesaver support role, fundraising, educational outreach, Administrative Support role, etc....)

What would you say is your greatest motivation for joining our team?

For us to get a sense of who you are, please list your *occupation* along with *personal interests*, any relevant *special skills*, and any part of your *background* you feel would make you a valuable team member.



Do you have any specialty skills that you can share with SSAR?

- | | |
|--|---|
| <input type="checkbox"/> Outdoor Education | <input type="checkbox"/> Grant writing, fundraising |
| <input type="checkbox"/> Medical training (EMT, LPN, RN, etc.) | <input type="checkbox"/> Website Management |
| <input type="checkbox"/> Critical Incident Stress Management | <input type="checkbox"/> Administration Skills |
| <input type="checkbox"/> Fire/Rescue/Protective Services | <input type="checkbox"/> Financial record keeping |
| <input type="checkbox"/> Communications/radio | <input type="checkbox"/> Legal counsel |
| <input type="checkbox"/> Mountain Biking | |

Please elaborate on your unique skills or experiences that you may be willing to share with SSAR in its pursuit for growth, membership recruitment / retention, and professional development:

Do you have any professional background or experience in working with Special Populations such as those with Alzheimer’s / Dementia, Autism Spectrum Disorder, Seniors, Youth at Risk, and Youth Recreation Programs? Please elaborate:

Do you own a 4x4 vehicle? *(That you are willing and able to use to access search locations in severe weather conditions and/or assist with towing the SSAR Command trailer.)* Yes No

Does this vehicle have towing capabilities? Yes No

Are you competently skilled and confident in towing large trailers? Yes No

Do you have any concerns about your physical capabilities with physically demanding tasks?



Availability

Please describe your availability and limitations to attending planned training sessions (evening/weekends):

Are you able to respond to call-outs at any time of the day or do you have specific limitations for availability that you know of at this point? Please give a brief description of your schedule on any given week. Yes No

CLOSING QUESTIONS

How did you find out about Saskatoon Search and Rescue?

REFERENCES: Please provide us with two separate references.

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All applicants to SSAR must be 18 years of age or older and agree to a criminal records check. Applicants under 18 will not be accepted until their 18th birthday. By providing your personal information you agree that Saskatoon Search and Rescue may hold and use personal information about you for the purposes of keeping in contact with you and conducting chapter business. This information can be stored in both electronic and/or paper files. Any personal information you provide to us is protected under the federal Privacy Act. Your information will not be sold to or shared with any other organizations. Information will be retained and disposed of in accordance with our chapter policies, which can be requested by emailing the Privacy Officer at saskatoonsearchandrescue@gmail.com.

Signature: _____ Date: _____



Equal Opportunities Policy in Recruitment and Selection

Our volunteer recruitment processes are carried out in a way that ensures that individuals are selected purely based on their ability to do the role for which they have applied.

No volunteer will receive less favorable treatment on the grounds of sex, marital status, disability, race, ethnic origin, nationality, age, sexual orientation, religious belief or political opinion or be disadvantaged by conditions or requirements which are not justified or relevant to the role. The sole criterion for selection is the suitability of the applicant for the role.

We are committed to ensuring that every applicant applying for a volunteer role within SSAR is treated fairly.

Privacy Policy

Saskatoon Search and Rescue respects the privacy of all members and all of those who have expressed interest in Saskatoon Search and Rescue. We have developed a Privacy Policy in accordance with the federal Privacy Act and full details on how we use, store and dispose of information can be obtained by contacting our Privacy Officer. The Privacy Officer can be contacted by email at: saskatoonsearchandrescue@gmail.com or by mail at: Saskatoon Search and Rescue, Box 28077, Westgate PO, Saskatoon, SK S7M 5V8.

By proceeding with this application and providing your personal information you agree that Saskatoon Search and Rescue may hold and use personal information about you for the purposes of keeping in contact with you and conducting chapter business. This information can be stored in both electronic and/or paper files.

Any personal information you provide to us is protected under the federal Privacy Act. Your information will not be sold to or shared with any other organizations. Information will be retained and disposed of in accordance with our chapter policies, which can be requested by emailing the Privacy Officer at saskatoonsearchandrescue@gmail.com.

